



www.tbcs.school

Thunder Bay Christian School is a Junior Kindergarten – Gr. 10 school that is supported by many churches throughout Thunder Bay, Ontario. We are surrounded and supported by a community dedicated to providing top quality, Christ-centered education in an environment that resonates an excitement and duty to joyfully serve our Lord in all aspects of our lives.

STAFF APPLICATION PACKAGE



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Phone: 807-939-1209
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Process of Application

Only completed application packages will be considered. Please use the checklist below to ensure proper application.

- Read the vision, mission, and belief statements of the school and the goals of Christian education (all included in this document)
- Resume
- Signed Application Form (in this package)
- Letter of Recommendation and Pastoral Reference (letter can be completed by the pastor)

Send all information to:

Jolene Makkinga, Director of Operations
Thunder Bay Christian School
admin@tbcs.school

*Electronic submissions are accepted but not required. You may mail, email or drop it off.

Thunder Bay Christian School Foundational Information

Vision Statement

Thunder Bay Christian School is a community of believers saved by grace through faith who strive to instill in our students a passion for God's Word and a desire to live in the world as image bearers of Christ, stewards of His creation and Christ-honouring citizens.

Mission Statement

To serve God and assist Christian families by:

- providing a quality, Christ-centered education within a loving environment
- exploring and evaluating all of life under God
- nurturing students in the development of their abilities
- encouraging a personal relationship with Jesus Christ

Belief Statements

The Bible

The basis of the Thunder Bay Christian School is the Word of God, manifest in creation, incarnate in Jesus Christ, the Bible as it is confessed to be God's Word in the Reformed Creedal Standards. The Scriptures renew our understanding of God, ourselves, others, and the world, directs our relationship and activities and guides us in the education of our children.

Creation

Children must come to learn that the world and their calling in it can rightly be understood only in relation to the triune God.

Sin

Sin alienates us from God, our neighbour, and the world, distorts our view of the true meaning and purpose of life, and misdirects human culture.

Jesus

Through Jesus Christ there is a renewal of our educational enterprise because He is the Redeemer of, and the Light and the Way for, our human life in all its range and variety.

Schools

The purpose of Christian Schools is to educate children for a life of obedience to their call in the world as image-bearers of God. This calling is to know God's Word and His creation, to consecrate the whole of human life to God, to love their fellow man, and to be stewards of their God-given cultural task.

Parents

The primary responsibility for education rests upon parents to whom children are entrusted by God.

Teachers

Christian teachers, in cooperation with parents, have a unique pedagogical responsibility in obedience to God while educating the child in school.

Students

Christian school must take into account the variety of abilities, needs and responsibilities of young persons.

Community

Because God's covenant embraces not only parents and their children, but also the whole Christian community to which they belong, it is the obligation of the Christian community to establish and maintain Christian schools, to pray for, work for, and give generously to their support.

Education Freedom

Christian schools, organized and administered in accordance with legitimate standards and provision for the day schools, should be fully recognized in society as free to function according to these principles.

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. Individuals cannot change their God-given biological sex or gender (Gen. 1:26-27; Matt. 19:4; Mark 10:6).

We believe that the term “marriage” has its origin and meaning in Scripture: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. Marriage between one man and one woman for life uniquely reflects Christ’s relationship with His Church (Gen. 2:18-25; Eph. 5:21-33).

We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18; 7:2-5; Heb. 13:4)

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt. 15:18-20; 1 Cor. 6:9-10).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the beliefs and principles of Thunder Bay Christian School.

Goals of Christian Education

The goal or purpose of the educational process deems that a school is a unique societal structure. The goal defines the nature of the schooling process. It also shapes the desired image of the students in the school system, but it does so from the student's point of view.

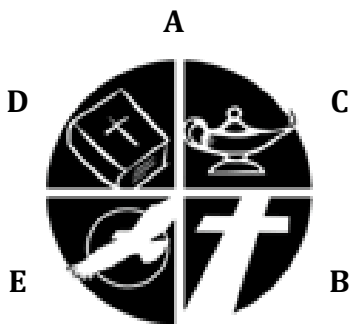
The primary goal of the Christian day school consists in helping each student to grow into a God-fearing person so that each can serve God according to his Word, is able and willing to employ all talents to the honour of God for the well-being of fellow creatures in every area of life.

This general goal is specified into several main goals which will guide each student to:

1. deepen their commitment to God,
2. mature as a Christian person in relation to self, others, and the environment,
3. discover and develop particular gifts and talents,
4. develop abilities of perception and judgment in moral and ethical matters,
5. follow the norms for good health and physical fitness,
6. acquire competencies for responsible living as an adult,
7. develop awareness of oneself as a learner able to adapt knowledge, skills and attitudes to the ordinary tasks of life,
8. develop the knowledge and understanding necessary to fulfill one's calling effectively in modern society,
9. sharpen and discipline skills and attitudes fostering productivity and fulfillment throughout their lives,
10. acquire awareness and understanding of customs, habits and beliefs of other faith communities, ethnic groups and other cultures.

Logo

- A. **Circle:** represents God, eternity, encompassing all of life
- B. **Cross:** represents Jesus, our Saviour, and our personal walk with Him
- C. **Lamp:** represents wisdom and knowledge
- D. **Bible:** represents the Word of God, all knowledge begins here
- E. **Eagle:** represents the inspiration and courage that comes from Faith, allowing us to rise above storms and soar



I. Personal Information

Date: _____ Position(s) Desired: _____

Name: _____
(Last) (First) (Middle)

Sex: _____

Other Surnames Reflected on Employment or Educational Records:

Present Address: _____
(Number and Street, PO Box) (City, Province) (Postal Code)

Permanent Address: _____
(Number and Street, PO Box)(City, Province) (Postal Code)

Telephone Numbers: _____
(Daytime) (Evening)

Email Address: _____

Church Membership:

Have you been previously employed by TBCS? If so, when and in what capacity?

By way of my signature, I verify that I am not currently under contract with any other school for the upcoming school year.

(Signature)

II. Record of Training

High School, College, University

Name of Institution	Years Attended	Degrees Received	Majors/Minors

Professional Development Within the Last Two Years

Professional Development	Description

III. Record of Experience

Academic Employment

List most recent experience first. Include student teaching experience (for more recent graduates).

School	Location	Dates of Employment (from-to)	Teaching Assignment, Including Extracurriculars	Reason for Leaving

Other Experiences

List experiences you have had working with children or young adults other than teaching. Include both paid and volunteer experiences.

Organization	Dates of Experience (from-to)	Description

IV. Professional Skills

Explain the professional skills that you have that relate to the position.

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V. References

Include two professional references who have supervised you in an educational setting (may include student teaching). Do not include relatives.

Name	Position	Address	Email Address	Telephone	Relationship to You

Include a character reference. Do not include relatives. This may be the required pastoral reference.

Name	Position	Address	Email Address	Telephone	Relationship to You

VI. Certification Information

Have you ever been discharged from a position or asked to resign?

Yes No

If so, please explain on a separate page.

Are you legally eligible for employment in this country?

Yes No

VII. Personal Response

Please respond to the questions in brief statements (300 words or less).

Describe an ideal Christian school. Why is Christian education important?

Why do you want to teach in a Christian school?

Statement of Faith: Please write a brief statement describing your personal relationship with Christ.

How did you hear about this open position?

Friend/Relative – List Name:

CSI Website Edvance Website

Other: _____

VIII. Applicant Statement

I hereby declare that the information contained in this application is true, complete, and correct.

I understand and support the vision, mission, belief statements of the school and the goals of the goals of Christian education held at Thunder Bay Christian School. I also understand that if I were to become an employee of the school, I would be expected to be committed to behaviour that is in keeping with Biblical principles and the employee norms. My work and interactions with faculty, staff, and students should promote Christian convictions and maturity, give glory to God, and further His Kingdom.

I am a Christian and believe the Scripture of the Old and New Testaments to be the inspired Word of God, the only infallible rule of faith and practice. The Bible reveals the way of salvation in Jesus Christ (my Saviour, and Redeemer, and Lord of all creation), requires a life of obedience to the Lord, and provides the key to understanding, to finding, and to interpreting purpose in life. I affirm and wholeheartedly agree with and commit to following the school’s mission and vision.

One of the requirements for Thunder Bay Christian School faculty and administration is to enroll any children in TBCS, unless TBCS is not able to provide for a need of the child. I understand and agree to follow these requirements.

This application does not constitute an agreement or contract for employment. I understand that any offer of employment is contingent on criminal record check and every year after the contract an affidavit signed concerning a criminal record.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in Canada.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to eliminate me from further consideration for employment.

I have read & fully understand all terms of this Applicant Statement.

Signature of Applicant: _____

Date: _____